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Alicia Nicholls is a trade and development consultant. She previously served as a consultant at the Organisation of American States' (OAS) headquarters in Washington, DC and as a research consultant at the Shridath Ramphal Centre for International Trade Law, Policy & Services in Barbados. Alicia has conducted research for a number of private individuals, international organisations and NGOs in Barbados, the Caribbean and internationally. She specialises in research on investment treaties, sustainable development, international law and trade in services. Alicia is the CARIFORUM regional representative for the African Caribbean Pacific Young Professionals Network (ACP YPN) and is a member of the Academy of International Business (AIB) and of the Forum for International Trade Training (FITT). She is also Youth Advisor with the Caribbean Mentorship Institute, a youth advocacy organisation.

Alicia is a proud graduate of the University of the West Indies. She holds a Bachelor of Science in Political Science (First Class Honours), a Masters in International Trade Policy (with Distinction) and a Bachelor of Laws (with Upper Second Class honours).